

Tailings Storage Facility Policy

This policy defines the governance and protocols to reduce the risk of catastrophic failure of tailings storage facilities ("TSF") for all Karora Resources ("Company") business. Karora's Managing Director has the overall responsibility for ensuring processes are in place to minimise the risk of catastrophic failure of tailings storage facilities across the company.

Periodic TSF reviews will as a minimum align with the Karora's Tailing Management Standard framework covering the following elements of TSF design, construction, and operational management:

- ✓ Accountability, responsibility, and competency
- ✓ Design, planning and resourcing
- ✓ Risk Management
- ✓ Management of change and cumulative impact assessment
- ✓ Emergency preparedness
- ✓ Review and assurance

The periodic reviews will be conducted using internal and external subject matter specialists.

The Managing Director will provide an annual assurance statement to the Board on the combined status of all controls in place for the management of each TSF across the company. The Company is committed to working towards alignment with the Global Tailings Management Standard.

Any deviations to the requirements of this Policy must be approved in writing by the Chairman or someone delegated by him. Failure to comply with the TSF Governance Policy and any associated Company policies may result in disciplinary action, and possible termination of employment.

Application

The Managing Director is accountable to the Board for ensuring that this policy is implemented and that its effectiveness is reviewed annually. This policy applies to all Karora Resources sites and will be updated every two years.

The policy applies to all Karora employees and contractors ("Employees") involved in the design, construction, operation, amendment, monitoring, and closure of tailings storage facilities. Karora Resources including the Board, employees, contractors, and other relevant parties will:

- ✓ Act in accordance with Company policies and procedures.
- ✓ Ensure that all TSFs on Company sites are operated in accordance with the site TSF operating manuals and procedures, permits to operate conditions, statutory guidelines, and the Corporate Environmental Policy.
- ✓ Ensure that all duties, responsibilities, and accountabilities outlined in the TSF Standard are duly executed and documented.

This policy, objectives and supporting procedures shall be clearly communicated to all employees and contractors.



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Managing Director - Australia
Karora Resources Pty Ltd

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